

# PROCEDURES/ PROCESSES FOR SERVICES IN THE CITIZEN'S SERVICE DELIVERY CHARTER





RE	EPUBLIC OF KENYA	KETRACE  Kenya Electricity Transmission Company Limited  "Building a World Class National Grid"		
Institution/Organization Name:		KENYA ELECTRICITY TRANSMISSION COMPANY		
Affiliations; Ministry / Departmer County/Parent Company:	nt/	MINISTRY OF ENERGY		
<b>Economic Sector Alignment:</b>		ENERGY SUBSECTOR		
Big 4 Alignment:		ENABLER		
Accounting Officer:		Ag. MANAGING DIRECTOR		
Period: FY		FY 2021/2022		
Process Documentation				
Service Name	<b>CUSTOMER SE</b>	CUSTOMER SERVICE		
Brief Description  Document Purpose/Service	The purpose is to ensure efficiency and consistency, in handling KETRACO's customers and their feedback.			
<b>Document Control:</b> Change Record/ Version Number	KETRACO/QMS/CS&LS/CC/PM/01 ISSUE 2/REVISION1			
Process Owner: Name and Position	Raphael Mworia, Manager, Corporate Communications (MCC)			
<b>Process Writer (s);</b> Name and Position	Elizabeth Oriago, Front Office Officer (FOO)			
Process Reviewer (s) Name and Position	Raphael Mworia, Manager, Corporate Communications (MCC) Sulea Naliaka, Communications Officer (CO)			

Step	Event/Activity/Action	Time/ No. Of Days	Actor
1.	This procedure shall start with the department receiving customer communication via any of the channels below:  A walk-in customer at the reception. The officer at a reception point shall receive visitor(s) and inquire from the person being visited whether they are in a position to receive the visitor.		<ul> <li>Manager, Corporate Communication</li> <li>Front Office Officer</li> <li>Customer Service Officer</li> <li>Customer Service Assistant</li> </ul>

The visitor shall then be directed by a security staff to where the person visited is stationed.

### Telephone

For telephone enquiries via the Switchboard, the FOO shall after consultations and where necessary direct the caller to the relevant office / department. Where the officer is not available to take the call, the FOO shall take a message and ensure delivery to the concerned officer.

#### In writing

For email enquiries via info@ketraco.co.ke, the CSA shall acknowledge receipt of the email and inform the sender of successful receipt within 24 hours as per KETRACO's Customer Service Charter. A copy of the email shall be forwarded to the relevant department/ section for action.

## Via social media

The CO shall daily check on all messages and comments posted on the Company's official social media platforms.

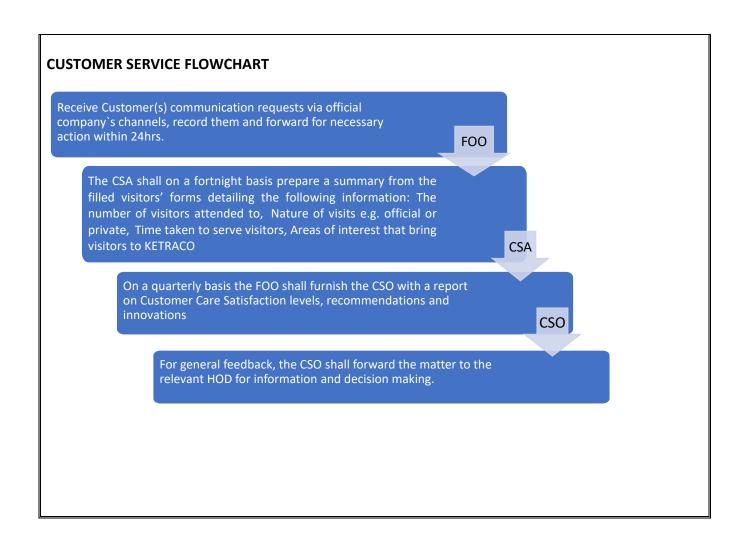
The CO shall confirm receipt of communications received on these platforms and forward the same to the relevant CSA (Complaints Officer or Access to Information Officer) for recording in the complaints / Access to Information register and handling. The CSA shall draft a response that shall be posted/ shared by the CO.

## From the suggestion boxes

The suggestion boxes at receptions shall be opened on a weekly basis. The findings shall be recorded in the suggestion box register and letters sent to registry office for recording and handling/ dispatch to the relevant department. Enquiries related to the Communication Department shall be responded to by the MCC within a week.

2.	Inputs  Customer feedback  Customer information	14 Days	<ul> <li>Access to Information Officer</li> <li>Complaints Officer</li> <li>Customer Service Assistant</li> <li>Customer Service Officer</li> <li>Front Office Officer</li> </ul>
3.	Outputs	14 Days	<ul><li>Access to Information Officer</li><li>Front Office Officer</li></ul>
4.	■ For general feedback, the CSO shall forward the matter to the relevant HOD for information and decision making.	14 Days	■ Customer Service Officer

EXCEPTIONS TO THE NORMAL FLOWS				
Title	No.	Description	Time	Actor
Trigger 1: Customer provides wrong telephone Number, email address, physical address.		Information does not get to the customer e.g Issuance of letters of offer,	N/A	<ul><li>Front Office Officer</li><li>Wayleave Officer</li></ul>
Trigger 2: Customer does not provide correct bank details/inactive bank account	1.	Payment bounces	30 days	Accounts     Assistant
Process Maps/Visuals				







	RE	PUBLIC OF KENYA	KETRACE  Kenya Electricity Transmission Company Limited  "Building a World Class National Grid"		
Institut	ion/Organization Name:		KENYA ELECT	RICITY TRANSMISSION COMPANY	
	ions; Ministry / Departmer /Parent Company:	nt/	ı	MINISTRY OF ENERGY	
Econon	nic Sector Alignment:			ENERGY SUBSECTOR	
Big 4 A	lignment:			ENABLER	
Accoun	ting Officer:		Ag	. MANAGING DIRECTOR	
Period:	FY			FY 2021/2022	
		Process Doc	umentation		
Service	Name	CUSTOMER SEF		NAGEMENT OF COMPLAINTS AND	
	escription ent Purpose/Service	The purpose is KETRACO's cust		ency and consistency, in handling ir feedback.	
Document Control: Change Record/ Version Number  KETRACO/QMS/ ISSUE 2/REVISIO			S/CS&LS/CC/PM/01 ION1		
	s Owner: and Position	Raphael Mwori	a, Manager, Corporate Communications (MCC)		
<b>Process</b> Position	<b>Writer (s);</b> Name and	Sharon Sities	nei, Complaint	s Officer (CO)	
<b>Process</b> Position	s Reviewer (s) Name and	Raphael Mwori Sulea Naliaka, (		rporate Communications (MCC) s Officer (CO)	
		STEPS/FLOW	//SEQUENCE		
Step	Event/Activity	/Action	Time/ No. Of Days	Actor	
1.	This procedure shall start department receiving cus communication via any of below:  A walk-in custome Telephone,	tomer f the channels	24Hrs	<ul> <li>Manager, Corporate         <ul> <li>Communication</li> </ul> </li> <li>Access to Information Officer</li> <li>Complaints Officer</li> <li>Customer Service Officer</li> </ul>	

In writing,

Via social media,

	<ul><li>From the suggestion boxes</li></ul>	
2.	Inputs  Customer feedback  Customer information	<ul> <li>Access to Information Officer</li> <li>Complaints Officer</li> <li>Customer Service Assistant</li> <li>Customer Service Officer</li> <li>Front Office Officer</li> </ul>
3.	Outputs	<ul><li>Access to Information Officer</li><li>Complaints Officer</li></ul>
4.	<ul> <li>The CO shall also record the complaint in the Complaints register and on a quarterly basis submit the complaints analysis report on the complaints handled by the organization.</li> <li>For general feedback, the CSO shall forward the matter to the relevant HOD for information and decision making.</li> </ul>	■ Complaints Officer  14 Days ■ Customer Service Officer

EXCEPTIONS TO THE NORMAL FLOWS						
Title	No.	Description	Time	Actor		
Trigger 1: Customer provides wrong telephone Number, email address.	1.	Information does not get to the customer e.g Collection of offer letters	24hours	<ul> <li>Access to         <ul> <li>Information</li> <li>Officer</li> </ul> </li> <li>Complaints         <ul> <li>Officer</li> </ul> </li> <li>Customer         <ul> <li>Service</li> <li>Assistant</li> </ul> </li> <li>Customer</li> </ul>		
				Service Officer		
				Front Office Officer		

	2.	Customer uses cyber café email so the acknowledgement/ response does not get to them	24hours	<ul> <li>Access to         <ul> <li>Information</li> <li>Officer</li> </ul> </li> <li>Complaints         <ul> <li>Officer</li> </ul> </li> <li>Customer         <ul> <li>Service</li> <li>Assistant</li> </ul> </li> <li>Customer         <ul> <li>Service Officer</li> </ul> </li> <li>Front Office</li> <li>Officer</li> </ul>
Process Maps/Visuals			J.	
Receive Customer(s) communi company's channels, record th action within 24hrs.	cation reques	ard for necessary	COMPLEMENTS	S
In case of a complaint, t the matter and give reso		s officer shall follow up on two weeks.	со	
		n and complaints register as well and commission on Administrative		





RE	PUBLIC OF KENYA	Kenya Electricity Transmission Companý Limited "Building a World Class National Grid"	
Institution/Organization Name:		KENYA ELECTRICITY TRANSMISSION COMPANY	
Affiliations; Ministry / Department/County/Parent Company:		MINISTRY OF ENERGY	
<b>Economic Sector Alignment:</b>		ENERGY	
Big 4 Alignment:		ENABLER	
Accounting Officer:		Ag. MANAGING DIRECTOR	
Period: FY		FY 2021/2022	
	Process Doo	cumentation	
Service Name	PAYMENTS		

	,				
Process Documentation					
Service Name	PAYMENTS				
Brief Description	The purpose of this procedure to ensure timely and effective				
Document Purpose/Service	payment procedures.				
Document Control: Change Record/ Version Number	KETRACO/QMS/FIN/PM/01 ISSUE 2/REVISION 0				
Process Owner: Name and Position	CPA Tom Imbo, General Manager, Finance				
Process Writer (s); Name and Position	<ul> <li>a) CPA Tom Imbo, General Manager-Finance and Strategy</li> <li>b) CPA Henry Choge, Manager-Project Accounts</li> <li>c) CPA Jane Kioko, Manager-Financial Accounts</li> <li>d) Ms. Josephine Alang'o, Manager-Management Accounts</li> <li>e) Heads of Departments</li> <li>f) Ms. Dolly Cherotich, Treasury Accountant</li> <li>g) Mr. Jackson Gachara, Tax Accountant</li> <li>h) Ms. Leah Muithui, Assistant Accountant</li> <li>i) Staff</li> </ul>				
Process Reviewer (s) Name and Position	<ul> <li>CPA Tom Imbo, General Manager-Finance and Strategy</li> <li>CPA Henry Choge, Manager-Project Accounts</li> <li>CPA Jane Kioko, Manager-Financial Accounts</li> <li>Ms. Josephine Alang'o, Manager-Management Accounts</li> <li>John Mativo, General Manager, Project Development Services</li> <li>Moses Mulonzia Senior Manager, Internal Audit</li> <li>Peter Njehia, Senior Manager, Supply Chain</li> <li>Joseph Siror, General Manager, SO&amp;PM</li> <li>Tom Imbo, General Manager, Finance</li> <li>Reginah Kemboi, General Manager, HR&amp;A</li> </ul>				

- Lawrence Kimando, General Manager, SR&C
- Lydia Sitienei, Company Secretary & General Manager, Legal Services
- Eng. Justin Muna, Ag. General Manager, D&C

	STEPS/FLOW/SEQU	JENCE	
Step	Event/Activity/Action	Time/ No. Of Days	Actor
1.	<ul> <li>This procedure applies to the process of payment of Suppliers, Consultants/ Con- tractors, Staff.</li> </ul>	90 Days	General Manager-Finance
2.	Inputs PO Staff Travel imprests Received Invoices Contracts and approvals Supplier Statements of Account	90 Days	<ul> <li>General Manager-Finance</li> <li>Manager-Project Accounts</li> <li>Manager-Financial Accounts</li> <li>Manager-Management Accounts</li> <li>Heads of Departments</li> <li>Treasury Accountant</li> <li>Tax Accountant</li> <li>Assistant Accountant</li> <li>Staff</li> </ul>
3.	Outputs Goods and services	90 Days	
4.	End ■ Ensure all payments stipulated above are done within the stipulated 90 days as per Company policy.	90 Days	

EXCEPTIONS TO THE NORMAL FLOWS						
Title No. Description Time Actor						

Trigger 1: Wrong payment info is provided  Process Maps/Visuals	1.	Money is paid to the wrong account and has to be recalled.	7days	<ul> <li>General Manager-Finance and Strategy</li> <li>Manager-Project Accounts</li> <li>Manager-Financial Accounts</li> <li>Manager-Management Accounts</li> <li>Heads of Departments</li> <li>Treasury Accountant</li> <li>Tax Account ant</li> <li>Assistant Accountant</li> <li>Staff</li> </ul>
If sufficier them to them to the sufficier them to the sufficient them.	PO and so nt, the AA ne purch	upporting documents from SCM A shall record the PO in the invoice re asing ledger in the accounting systen ard the PO and invoices to the PA for	າ.	ost
		and review the PA shall forward the Fent in the ERP system.	O to MFA fo	r
Upon app		e MFA shall forward the PO to treasu and upload into designated bank plat		nt

## Direct Payments/Consultant and Contractual Payments

MD

• Approves payment certificates and invoices.

PM

• Raises a PR in SAP, then procurement raises a PO, and returns to Project Manager for creation of SES.

PA

 Upon approval of SES, the PA invoices and processes relevant documents that include, approved memo, engineer's payment certificate, invoice, valid performance, and advance payments guarantees, copies of finance agreements, contract, and budget, which are forwarded to MOE accompanied by a forwarding letter from MD addressed to PS MOE.

PS

- Upon receipt by PS, the documents are assigned to Ministry's External Resources department for payment processing.
- The PS MOE will forward the payment documents to PS Treasury for onward forwarding to the relevant financier for payment.

ΑA

• In the case of contractual payments that pass through the PO process, the payment will be done by AA upon release of SES.

**MFA** 

• MFA shall then forward for payment to Treasury department





REPUBLIC OF KENYA		KETRACE Kenya Electricity Transmission Company Limited "Building a World Class National Grid"
Institution/Organization Name:		KENYA ELECTRICITY TRANSMISSION COMPANY
Affiliations; Ministry / Departmen	nt/	MINISTRY OF ENERGY
County/Parent Company:		
Economic Sector Alignment:		ENERGY SUBSECTOR
Big 4 Alignment:		ENABLER
Accounting Officer:		Ag. MANAGING DIRECTOR
Period: FY		FY 2021/2022
	1	ocumentation
Service Name	SUPPLIER SELI	ECTION AND REGISTRATION
Brief Description	The purpose o	f this procedure is to maintain and update a list of
Document Purpose/Service	registered supp	oliers, contractors and consultants in various specific
	categories of G	loods, Services and Works
Document Control:	KETRACO/QM	S/SCM/PM/01
Change Record/ Version Number	ISSUE 2/REVIS	ION 0
Process Owner: Name and Position	Mr. Peter Nieh	ia, Senior Manager, Supply Chain Management
Process Reviewer (s) Name and Position	John Mativo, General Manager, Project Development     Services	
	2. Moses	Mulonzia Senior Manager, Internal Audit
	3. Peter N	jehia, Senior Manager, Supply Chain
	4. Joseph	Siror, General Manager, SO&PM
	5. Tom Im	bo, General Manager, Finance
	6. Reginal	n Kemboi, General Manager, HR&A
	7. Lawren	ce Kimando, General Manager, SR&C
	8. Lydia Sitienei, Company Secretary & General Manago Services	
	9. Eng. Jus	stin Muna, Ag. General Manager, D&C
	10. Prisca k	Cubasu, Manager, Supply Chain Management

Step	Event/Activity/Action	Time/ No. Of Days	Actor
1.	The process starts with KETRACO developing a catalogue of goods, services and works, detailed bid and specifications/ terms of reference documents. Invitation to interested bidders in the various categories are sent out, potential bidders providing their detailed information which is assessed on the basis of the criteria set out in the bid documents. A short list of selected bidders is published.	30Days	Senior Manager, Supply Chain Management
	a) SM SCM will facilitate preparation of item catalogue that contains list of goods services and works with clear descriptions and dimensions.		
	<ul> <li>b) Bidding documents containing Specifications for goods, works and services; and Terms of reference for consultancy services will be prepared by supply chain officers.</li> </ul>		
	c) SM SCM shall promptly issue registration documents to all candidates who request them and shall maintain a record of all candidates to whom the documents are issued.		
	d) The registration document shall contain all information necessary for the potential candidates to prepare and submit applications to be registered.		
	e) Without prejudice to the generality of sub- regulation (8.4) above, such information shall include.		
	f) The name, address and contact details of the procuring entity.		
	g) Instructions on the preparation of applications to register, including any standard forms to be submitted and the documentary evidence and information required from candidates.		
	h) Instructions on the sealing, labeling and sub- mission of applications to register, including the location and deadline for submission;		

•	

EXCEPTIONS TO THE NORMAL FLOWS				
Title	No.	Description	Time	Actor
Trigger 1: Special Groups- Youth, Women and Persons with Disability is a continuous process in registration.	3.	This category is continuously prequalified	N/A	Manager, Supply Chain Management
Trigger 2: Lack of all the statutory requirements.	4.	Suppliers seek for prequalification but lack all the statutory requirements.	N/A	
Trigger 3: Not conversant with SAP Ariba	5.	Suppliers lack training on the use of SAP Ariba	N/A	

# **Process Maps/Visuals**

#### PROCUREMENT BUSINESS PROCESS FLOWCHART

SM SCM

SM SCM will facilitate preparation of item catalogue that contains list of goods services and works with clear descriptions and dimensions.

**MSCM** 

Bidding documents containing Specifications for goods, works and services; and Terms of reference for consultancy services will be prepared by supply chain officers

**Supply Chain** Officer

SM SCM shall promptly issue registration documents to all candidates who request them and shall maintain a record of all candidates to whom the documents are issued

**Supply Chain** Officer

The registration document shall contain all information necessary for the potential candidates to prepare and submit applications to be registered

SM SCM

SM SCM in consultations with corporate communications and Technology Innovation departments will advertise in the local dailies and its website to be accessed by the public

SM SCM shall allow canditates at least fourteen days to prepare and submit ther applications for registration

**SM SCM** 

SM SCM

SM SCM in consultations with corporate communications and Technology Inovation departments will advertise in the local dailies and its website to be accessed by the public

SM SCM

SM SCM shall allow canditates at least fourteen days to prepare and submit ther applications for registration

SM SCM

SM SCM shall promptly respond to all requests for any clarification relating to the registration documents where such requests are received before the deadline for submission

Supply Chain Officer Tender opening will be undertaken

Supply Chain
Officer

Tenders received from interested bidders for evaluation based on the criteria set out in bidding documents

SM SCM

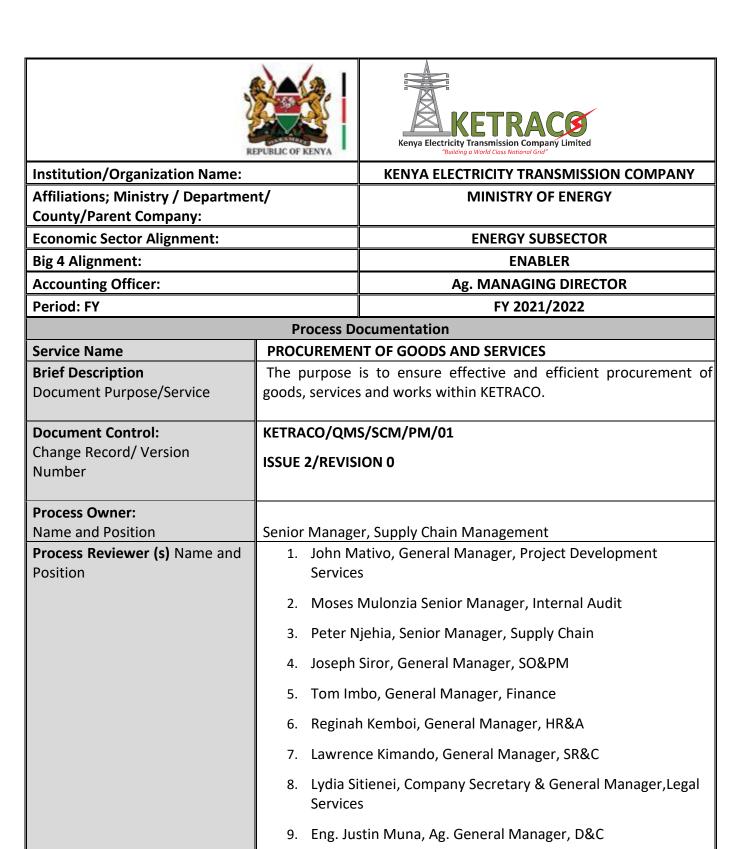
A shortlist of registered suppliers of goods servies and works shall be prepared and published.

SM SCM

Upon successful registration the potential bidders will be registered and allowed to participate in the process of procurement of goods services and works.

SM SCM

Bidders who do not meet the selection criterial shall be notified with reasons for failure



**Actor** 

10. Prisca Kubasu, Manager, Supply Chain Management

Time/ No. Of

Days

**Event/Activity/Action** 

Step

1.	<ul> <li>This procedure shall start with the HSCM either:</li> <li>Receiving communication from the stores officer on the re-order level of items in the store, or</li> <li>Receiving an approved purchase requisition from a HOD for procurement of either goods, works or services, or</li> <li>Receiving an approved purchase requisition from a User for items stated in the procurement plan.</li> </ul>	30Days	Senior Manager, Supply Chain Management
2.	Inputs  Approved Procurement plan Budget Standard Bidding documents, Specifications, and terms of reference Contractual documents (Purchase requisitions, Purchase orders, contract, and invoices)	30 Days	Supply Chain Officers HSCM SM SCM
3.	Outputs  a) Goods delivered, services performed and works executed	30 Days	Senior Manager, Supply Chain Management
4.	<ul> <li>End</li> <li>Deliver goods, services, and works within 21 days after award</li> <li>Ensure 90% Compliance on awards to lowest evaluated bidders</li> </ul>	30 Days	Senior Manager, Supply Chain Management

EXCEPTIONS TO THE NORMAL FLOWS					
Title	No.	Description	Time	Actor	
Trigger 1:Different quality or make of good delivered	1.	A Supplier delivers a totally difference product from what they bidded for.	30days	Senior Manager, Supply Chain Management	
Trigger 2: Urgent/ Emergency Procurement	2.	For adhoc purchases that are required as a matter of urgency.	N/A		
Trigger 3: Direct procurements	3.	Only one company is capable of doing that job/ delivering a service.	N/A		

		Direct procurement is done for emergency goods/ services		
Trigger 4: Non- Response by bidders	4.	SCM receives no responses after sending out bids	30 days	
Trigger 5: Not conversant with SAP Ariba	5.	Suppliers not conversant with SAP Ariba platform	N/A	

## **Process Maps/Visuals**

#### PROCUREMENT BUSINESS PROCESS FLOWCHART

SM SCM

• Ensure that the procedure for the procurement of goods, services and works is established and used at all times.

HCSM

• The Head of Supply Chain shall initiate the procurement process on the basis of the Procurement Plan, Approved Budget and a fully authorized Purchase Requisition with an appropriate Procurement Method

Supply Chain Officer

- Supply Chain Officer shall ensure an approved procurement plan is in place by scanning through the annual procurement plan.
- In the case of request for quotations Supply Chain officers shall undertake quotation analysis and issue reports thereof.





REF COLLECT RESTA	"Building a World Class National Grid"
Institution/Organization Name:	KENYA ELECTRICITY TRANSMISSION COMPANY
Affiliations; Ministry / Department/ County/Parent Company:	MINISTRY OF ENERGY
Economic Sector Alignment:	ENERGY SUBSECTOR
Big 4 Alignment:	ENABLER
Accounting Officer:	Ag. MANAGING DIRECTOR
Period: FY	FY 2021/2022

Process Documentation			
Service Name	LINE TRACE & LAND ACQUISITION - LOSS OF USE COMPENSATION		
Brief Description  Document Purpose/Service	The purpose of this procedure is to ensure the KETRACO's proprietary interests are legally protected.		
Document Control: Change Record/ Version Number	KETRACO/QMS/CS&LS/PM/01 ISSUE 2/REVISION 0		
Process Owner: Name and Position	Lydia Sitienei, Company Secretary & General Manager, Legal Services, Company Secretary/SMLS.		
<b>Process Writer (s);</b> Name and Position	Sheila Mbiti, Legal Officer		
Process Reviewer (s) Name and Position	Lydia Wanja, Manager Legal Services, Conveyancing, Litigation and Prosecution		

Step	Event/Activity/Action	Time/ No. Of Days	Actor
1.	<ul> <li>This process commences when;</li> <li>SMWA forwards accepted letters of offer to MLS, CLP together with other requisite supporting documents</li> <li>Grantor presents himself to KETRACO offices with accepted letter</li> </ul>	90 days	<ul> <li>Senior Manager Wayleave Acquisition (SMWA)</li> <li>Manager Legal Services, Conveyancing, Litigation and Prosecution (MLS, CLP)</li> </ul>

of offer together with the requisite documents

 The requisite documents for easement preparation, execution and registration include:

# Land Owned by and Individual (Where Land Owner is Alive)

- Accepted Letter of Offer.
- Copy of the Identity card
- Copy of the PIN certificate
- Two passport sized photographs
- Ownership documents; Original Title; Confirmation from Settlement and Adjudication Officer where the land is undergoing adjudication
- Recent official search (for title documents)
- Bank Details including branch where account is held
- Grant of easement executed by the landowner and witnessed by a lawyer.
- Mobile Phone details and post office number.
- Where the grantor prefers payment to be made to an account other his own, a written authority to that effect witnessed by the KETRACO wayleaves officer or area chief is required as per Form A in the Schedule herein
- Strip Map and Coordinates

# Land owned by an Individual (Deceased Land Owner)

- Accepted Letter of Offer
- Grant of easement executed by the administrators of the deceased's estate witnessed by a lawyer.

 Company Secretary/Senior Manager Legal Services (CS/SMLS)

- Grant of letters of administration or certificate of confirmation of grant.
- Death certificate
- Copy(ies) of the ID(s) of the administrator(s) and all beneficiaries if they are over 18 years
- Copy(ies) of the PIN certificate(s) of the administrator(s)
- Two passport sized photographs of the administrator(s)
- Ownership document i.e. Original Title; Official Search; Confirmation from Settlement and Adjudication Officer where the land is undergoing adjudication
- Bank Details of the proposed administrator(s) including branch where account is held
- Mobile Phone details and post office number of the administrator(s).
- Where the grantor(s) prefers payment to be made to an account other his own, a written authority to that effect witnessed by the KETRACO wayleaves officer or area chief – see FORM A
- Strip map and coordinates

## Land owned by Incorporated Companies

- Accepted Letter of Offer.
- Grant of easement executed by two Directors or a Director and the Company Secretary and witnessed by a lawyer.
- Certificate of Incorporation
- Company PIN
- Copy of CR-12 for the current year

- Copies of the IDs of a least two Directors (or those of a Director and the Company Secretary)
- Copies of the PIN certificates of at least two Directors (or those of a Director and the Company Secretary)
- Two passport sized photographs of at least two Directors (or those of a Director and the Company Secretary.
- Ownership documents i.e. Original Title; Official Search; Confirmation from Settlement and Adjudication Officer where the land is undergoing adjudication
- Bank Details of the Company including branch where account is held
- Mobile Phone details of one Director/Company Secretary and post office number of the Company.
- Strip map and coordinates

#### Un-adjudicated land

- Accepted Letter of Offer.
- Ownership document; A letter from the chief which should contain a list of all the persons who have an interest in the property and each of these persons consenting to payment of the compensation to the designated payee (they should sign against their names). The letter should be a written corroboration that the persons listed indeed are the only ones with an interest to the land.
- Confirmation from Settlement and Adjudication Officer where the land is undergoing adjudication
- Copies of the IDs and PIN certificates of all the persons listed as having interest in the property.

	<ul> <li>Passport sized photographs of all the above persons.</li> </ul>	ne		
	Acceptance of the letter of offer.			
	Strip map and coordinates			
2.	Inputs  Board rooms to facilita negotiations  Laptops and IPads	te	Prosecution	gal Services, ng, Litigation and (MLS, CLP) cretary/Senior
3.	Outputs - Registered easements		■ Legal Office	er
4.	<ul> <li>The LO shall then forward the easy ment agreements for execution the CS/SMLS and MD &amp; CEO</li> <li>Upon execution of the easement agreements, LO thereafter forware the easement agreement togeth with other requisite documents to life for registration within 120 days</li> <li>The EA reverts with the register easement agreements, certificate official search with an entry of registered easement and Original Tite Documents.</li> <li>Upon registration of the easement agreement, the LO prepares required for payment within 5 days of received for payment within 5 days of received the registered easement.</li> <li>The MLS, CLP shall thereafter ensure the original title documents are returned to the PAPs.</li> </ul>	oy  nt ds er A  ed of s- le nt st ot	Prosecution	ng, Litigation and (MLS, CLP) cretary/Senior gal Services
	EXCEPTIONS TO THE	NORMAL FLO	OWS	
Title		ription	Time	Actor

п		0				
Trigger 1: Incomplete requisite documents	1.	Submission of incomplete requisite documents by the PAP for easement registration e.g some fail to submit original	90 days	LO		
		title deeds				
Trigger 2: Analogue to digital system migration	1.	Migration from analogue to digital system at the Central Land Registry has largely affected the turnaround time for registration of easements.		LO		
	2.	Slow registration process at the land				
Process Maps/Visuals		registry				
PAP signs easement, documents are checked for completion and accuracy. Any errors or omissions are communicated to PAP to rectify.						
Easement forwarded to CS and MD for execution						
Documents forwarded to external advocate for easement registration, PAP is kept abreast of any challenges in registering of easement						
Registered easement returned by external lawyer for payment processing						





RE	PUBLIC OF KENYA	KETRACE  Kenya Electricity Transmission Company Limited  "Building a World Class National Grid"	
Institution/Organization Name:		KENYA ELECTRICITY TRANSMISSION COMPANY	
Affiliations; Ministry / Department/ County/Parent Company:		MINISTRY OF ENERGY	
<b>Economic Sector Alignment:</b>		ENERGY SUBSECTOR	
Big 4 Alignment:		ENABLER	
Accounting Officer:		Ag. MANAGING DIRECTOR	
Period: FY		FY 2021/2022	
	Process Do	cumentation	
Service Name	LOSS OF USE C	COMPENSATION	
Brief Description  Document Purpose/Service	The purpose of this procedure is to ensure the KETRACO's proprietary interests are legally protected.		
Document Control: Change Record/ Version Number	KETRACO/QM ISSUE 2/REVIS	S/CS&LS/PM/01 ION 0	
Process Owner: Name and Position	Lydia Sitienei, Company Secretary & General Manager, Legal Services		
<b>Process Writer (s);</b> Name and Position	Ms. Aida Churu, Legal Officer/ ISO Champion, Directorate of Leg Services		
Process Reviewer (s) Name and Position	Lydiah Wanja, Manager Legal Services, Conveyancing, Litigation and Prosecution		

Step	Event/Activity/Action	Time/ No. Of Days	Actor
1.	<ul> <li>This process commences when;</li> <li>SMWA forwards accepted letters of offer to MLS, CLP together with other requisite supporting documents</li> <li>Grantor presents himself to KETRACO offices with accepted letter</li> </ul>	90 days	<ul> <li>Senior Manager Wayleave Acquisition (SMWA)</li> <li>Manager Legal Services, Conveyancing, Litigation and Prosecution (MLS, CLP)</li> </ul>

of offer together with the requisite documents

 The requisite documents for easement preparation, execution and registration include:

# Land Owned by and Individual (Where Land Owner is Alive)

- Accepted Letter of Offer.
- Copy of the Identity card
- Copy of the PIN certificate
- Two passport sized photographs
- Ownership documents; Original Title; Confirmation from Settlement and Adjudication Officer where the land is undergoing adjudication
- Recent official search (for title documents)
- Bank Details including branch where account is held
- Grant of easement executed by the landowner and witnessed by a lawyer.
- Mobile Phone details and post office number.
- Where the grantor prefers payment to be made to an account other his own, a written authority to that effect witnessed by the KETRACO wayleaves officer or area chief is required as per Form A in the Schedule herein
- Strip Map and Coordinates

# Land owned by an Individual (Deceased Land Owner)

- Accepted Letter of Offer
- Grant of easement executed by the administrators of the deceased's estate witnessed by a lawyer.

 Company Secretary/Senior Manager Legal Services (CS/SMLS)

- Grant of letters of administration or certificate of confirmation of grant.
- Death certificate
- Copy(ies) of the ID(s) of the administrator(s) and all beneficiaries if they are over 18 years
- Copy(ies) of the PIN certificate(s) of the administrator(s)
- Two passport sized photographs of the administrator(s)
- Ownership document i.e. Original Title; Official Search; Confirmation from Settlement and Adjudication Officer where the land is undergoing adjudication
- Bank Details of the proposed administrator(s) including branch where account is held
- Mobile Phone details and post office number of the administrator(s).
- Where the grantor(s) prefers payment to be made to an account other his own, a written authority to that effect witnessed by the KETRACO wayleaves officer or area chief – see FORM A
- Strip map and coordinates

#### Land owned by Incorporated Companies

- Accepted Letter of Offer.
- Grant of easement executed by two Directors or a Director and the Company Secretary and witnessed by a lawyer.
- Certificate of Incorporation
- Company PIN
- Copy of CR-12 for the current year

- Copies of the IDs of a least two Directors (or those of a Director and the Company Secretary)
- Copies of the PIN certificates of at least two Directors (or those of a Director and the Company Secretary)
- Two passport sized photographs of at least two Directors (or those of a Director and the Company Secretary.
- Ownership documents i.e. Original Title; Official Search; Confirmation from Settlement and Adjudication Officer where the land is undergoing adjudication
- Bank Details of the Company including branch where account is held
- Mobile Phone details of one Director/Company Secretary and post office number of the Company.
- Strip map and coordinates

#### Un-adjudicated land

- Accepted Letter of Offer.
- Ownership document; A letter from the chief which should contain a list of all the persons who have an interest in the property and each of these persons consenting to payment of the compensation to the designated payee (they should sign against their names). The letter should be a written corroboration that the persons listed indeed are the only ones with an interest to the land.
- Confirmation from Settlement and Adjudication Officer where the land is undergoing adjudication
- Copies of the IDs and PIN certificates of all the persons listed as having interest in the property.

	above persons.				
	<ul> <li>Acceptance of s</li> <li>Strip map and s</li> </ul>	the letter of offer. coordinates			
2.	Inputs  Board room negotiations  Laptops and IPa			<ul> <li>Legal Office</li> <li>Manager Leg Conveyancin Prosecution</li> <li>Company Sec Manager Leg (CS/SMLS)</li> </ul>	gal Services, g, Litigation and (MLS, CLP) cretary/Senior
3.	Outputs - Registered easeme	ents		■ Legal Office	r
4.	ment agreement the CS/SMLS are upon execution agreements, Let the easement with other requirements agreement agreement agreement agreement.  Upon registration tered easement agreement.  Upon registration agreement, the for payment word the registeres.  The MLS, CLP see the CS/SMLS are upon execution.	on of the easement D thereafter forwards agreement together uisite documents to EA within 120 days s with the registered ements, certificate of with an entry of regisnit and Original Title ion of the easement E LO prepares request ithin 5 days of receipted easement.	14 Days	<ul> <li>Manager Leg Conveyancin Prosecution</li> <li>Company Sec Manager Leg (CS/SMLS)</li> <li>Legal Officer</li> </ul>	g, Litigation and (MLS, CLP) cretary/Senior al Services
		EXCEPTIONS TO THE N	IORMAL FLO	)WS	
Title		No. Descri	ption	Time	Actor

Trigger 1: Incomplete requisite documents	1.	Submission of incomplete requisite documents by the PAP for easement registration e.g some fail to submit original title deeds	90 days	LO			
Trigger 2: Analogue to digital system migration	1.	Migration from analogue to digital system at the Central Land Registry has largely affected the turnaround time for registration of easements.		LO			
	2.	Slow registration process at the land registry					
Process Maps/Visuals		, ,					
Business process flowcharts							
PAP signs easement, documents are checked for completion and accuracy. Any errors or omissions are communicated to PAP to rectify.							
Easement forwarded to CS and	nd MD for e	execution					
			LO				
Documents forwarded to external advocate for easement registration, PAP is kept abreast of any challenges in registering of easement							
Registered easement returned by external lawyer for payment processing							



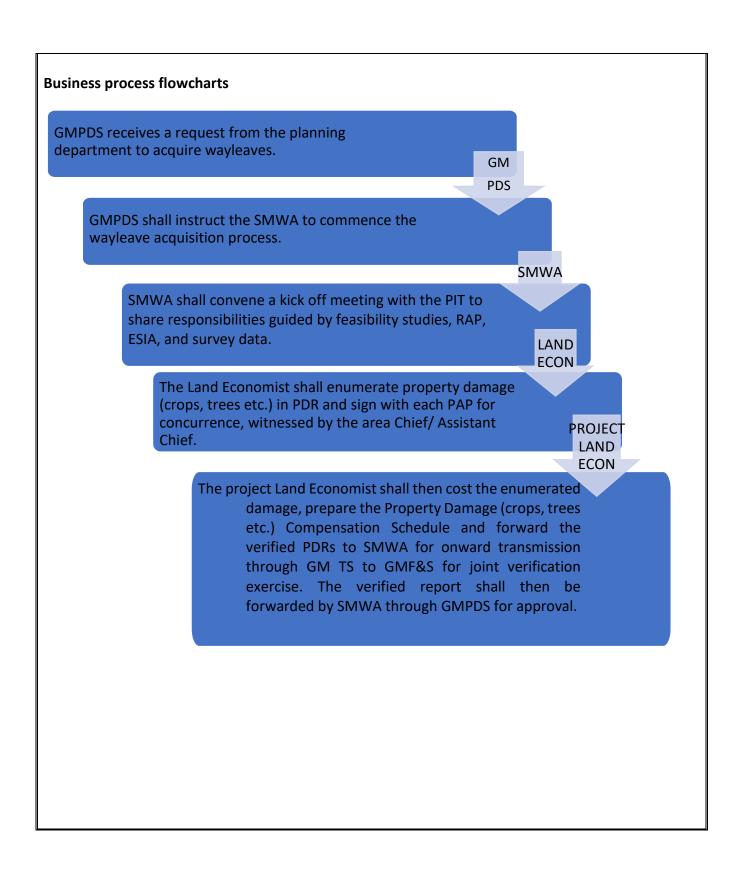


7 A T T T T T T T T T T T T T T T T T T	"Building a World Class National Grid"		
Institution/Organization Name:	KENYA ELECTRICITY TRANSMISSION COMPANY		
Affiliations; Ministry / Department/ County/Parent Company:	MINISTRY OF ENERGY		
Economic Sector Alignment:	ENERGY SUBSECTOR		
Big 4 Alignment:	ENABLER		
Accounting Officer:	Ag. MANAGING DIRECTOR		
Period: FY	FY 2021/2022		

	Process Documentation
Service Name	CROP COMPENSATION
Brief Description  Document Purpose/Service	The purpose of this procedure is to ensure effectiveness, consistency, transparency and adherence to legal requirements in acquiring wayleave for construction of electricity transmission lines.
Document Control: Change Record/ Version Number	KETRACO/QMS/WA/PM/01 ISSUE 2/REVISION
Process Owner: Name and Position	Eng (Dr.) JOHN MATIVO - General Manager, Project Development Services (GM-PDS)
Process Writer (s); Name and Position	EDEL LOKO - Assistant Land Economist/ISO Champion Wayleave & Acquisition
Process Reviewer (s) Name and Position	JOHNSON MUTHOKA - Senior Manager, Wayleaves Acquisition (SMWA)

	STEPS/FLOW/SEQUENCE					
Step	Event/Activity/Action	1	Time/ No. Of Days		Actor	
1.	This procedure applies to gazettement and publication or Right of Way (RoW) (Electricity public consultation and signification and signifi	f the public Wayleave), ensitization, on for Crop th the Land te property ) in PDR and ncurrence, ief/	-	<ul><li>GM-PD</li><li>SMWA</li><li>PIT</li></ul>	S	
	cost the enumerated dan pare the Property Damag trees etc.) Compensation and forward the verified SMWA for onward transmathrough GM TS to GMF& verification exercise. The port shall then be forward SMWA through GMPDS for the state of the second control of the secon	nage, pre- le (crops, Schedule PDRs to nission S for joint verified re- ded by				
2.	<ul><li>Inputs</li><li>Route Plan</li><li>RAP report</li></ul>			<ul><li>GM-PD</li><li>SMWA</li><li>PIT</li></ul>	S	
3.	<ul> <li>Outputs</li> <li>CDR Forms</li> <li>Inventory of asset/Asset regis</li> <li>Minutes of stakeholder meet</li> </ul>		<ul><li>GM-PD</li><li>SMWA</li><li>PIT</li></ul>	S		
	EXCEPTIO	NS TO THE N	ORMAL FLC	)WS		
Title	No.	Descrip	tion	Time	Actor	

Trigger 1: Customer provides wrong telephone Number, email address. Trigger 2: the Person Affected by the Project challenging the		Information does not get to the Person Affected by the Project e.g Collection of offer letters	90 days	SMWA	
evaluation figures					
		PAP challenges the structure compensation details and may seek legal redress	90 days	SMWA	
Trigger 3: Social Cultural grounds-	1.	Compensate the whole homestead. Polygamous homescompensate all homes	90 days	SMWA	
Process Maps/Visuals					







REPOBLE OF REALTA	"Building a World Class National Grid"			
Institution/Organization Name:	KENYA ELECTRICITY TRANSMISSION COMPANY			
Affiliations; Ministry / Department/ County/Parent Company:	MINISTRY OF ENERGY			
Economic Sector Alignment:	ENERGY SUBSECTOR			
Big 4 Alignment:	ENABLER			
Accounting Officer:	Ag. MANAGING DIRECTOR			
Period: FY	FY 2021/2022			
Process Desumentation				

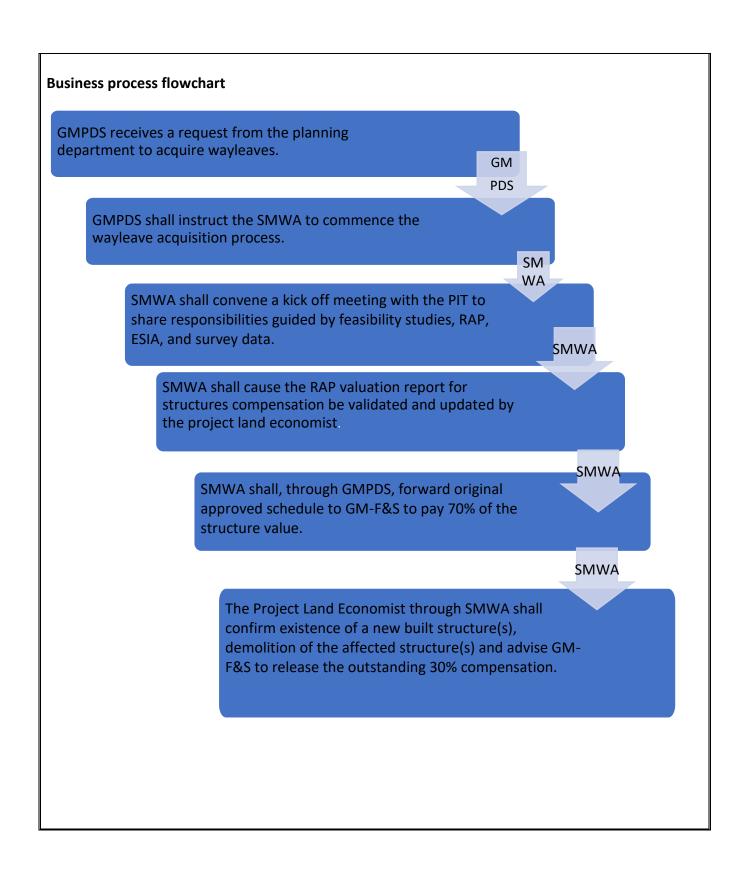
Process Documentation						
Service Name	STRUCTURE COMPENSATION					
Brief Description  Document Purpose/Service	The purpose of this procedure is to ensure effectiveness, consistency, transparency and adherence to legal requirements in acquiring wayleave for construction of electricity transmission lines.					
Document Control: Change Record/ Version Number	KETRACO/QMS/WA/PM/01 ISSUE 2/REVISION					
Process Owner: Name and Position	Dr. (Eng) John Mativo, General Manager, Project Development Services (GM-PDS)					
Process Writer (s); Name and Position	Mr. Johnson Muthoka, Senior Manager, Wayleaves Acquisition (SMWA)					
Process Reviewer (s) Name and Position	Project Implementation Team (PIT)					

Step	Event/Activity/Action	Time/ No. Of Days	Actor
1.	This procedure applies to application, gazettement and publication of the public Right of Way (RoW) (Electricity Wayleave), public consultation and sensitization, grievance redress, compensation for structures.		<ul><li> GM-PDS</li><li> SMWA</li><li> PIT</li></ul>

- This procedure shall start with the GMPDS receiving a request from the planning department to acquire wayleaves.
- b) The GMPDS shall instruct the SMWA to commence the wayleave acquisition process guided by availability of wayleave acquisition funds within the project budget.
- The SMWA shall convene a kick off meeting with the PIT to share responsibilities guided by feasibility studies, RAP, ESIA, and survey data.
- d) The SMWA shall cause the RAP valuation report for structures compensation be validated and updated by the project land economist. To avoid omissions and for clarity, where the main house in an homestead falls within the ROW but the minor units are outside the ROW, building structures within the entire homestead shall be inspected and valued while where the main house is outside the ROW but the minor units are within the ROW only the minor units shall be inspected and valued for compensation.
- e) SMWA shall then forward the validated and updated structure valuation/compensation schedule through GMPDS for approval.
- f) SMWA shall, through GMPDS, forward original approved schedule to GM-F&S to pay 70% of the structure value.
- g) The Project Land Economist through SMWA shall confirm existence of a new built structure(s), demolition of the affected structure(s) and advise GM-F&S to release the outstanding 30% compensation.

2.	Inputs  Route Plan RAP report	GM-PDS     SMWA     PIT
3.	<ul> <li>Outputs</li> <li>Offer letters (land and structures)</li> <li>CDR Forms</li> <li>Inventory of asset/Asset register]</li> <li>Minutes of stakeholder meetings</li> </ul>	<ul><li>GM-PDS</li><li>SMWA</li><li>PIT</li></ul>

EXCEPTIONS TO THE NORMAL FLOWS						
Title	No.	Description	Time	Actor		
Trigger 1: Customer provides wrong telephone Number, email address.	1.	Information does not get to the Person Affected by the Project e.g Collection of offer letters	90 days	SMWA		
Trigger 2: the Person Affected by the Project challenging the evaluation figures	2.	PAP challenges the structure compensation details and may seek legal redress	90 days	SMWA		
Trigger 3: Social Cultural grounds-	3.	Compensate the whole homestead. Polygamous homes-compensate all homes	90 days	SMWA		







	REPUBLIC OF KENYA	KETRACS  Kenya Electricity Transmission Company Limited  *Building a World Class National Grid*			
Institution/Organization Name	e:	KENYA ELECTRICITY TRANSMISSION COMPANY			
Affiliations; Ministry / Departi County/Parent Company:	ment/	MINISTRY OF ENERGY			
Economic Sector Alignment:		ENERGY SUBSECTOR			
Big 4 Alignment:		ENABLER			
Accounting Officer:		Ag	. MANAGING DIRECTOR		
Period: FY			FY 2021/2022		
	Process Do	cumentation			
Service Name	IMPACT ASSES	PREPARATION OF A RESETTLEMENT ACTION PLAN (RAP), SOCIA IMPACT ASSESSMENT (SIA) AND VULNERABLE AND MARGINALISED GROUPS PLAN (VMGP)			
Brief Description		of this procedure is to ensure effectiveness,			
Document Purpose/Service		and consistency in the preparation of a action plan (RAP).			
Document Control: Change Record/ Version Number	KETRACO/QN	MS/MR/QM/02.			
Process Owner: Name and Position	Dr. (Eng) John Services (GM-I	Mativo, General Manager, Project Development PDS)			
Process Writer (s); Name and Position Mr. Johnson Muthoka, Senior Manager, Wayleaves Acc (SMWA)					
Process Owner: Name and Position	, ,,	Dr. (Eng) John Mativo, General Manager, Project Development Services (GM-PDS)			
	STEPS/FLOV	V/SEQUENCE			
Step Event/Acti	vity/Action	Time/ No. Of	Actor		

Days

1.	1.1	This procedure shall start with the GMPDS receiving a request from the planning department to undertake a resettlement study for projects found feasible from the feasibility studies.	90 Days	•	GM-PDS SMWA PIT	
	1.2	The GMPDS will convene a kickoff meeting with the project implementation team to share responsibilities as detailed in the feasibility study and survey reports.				
	1.3	If the process is to be outsourced, the Land and Socio-economists shall draw up TOR and RFP for procurement of the consultant and forward to the SM SC through SM WA and GMPDS.				
	1.4	The Land and Socio-economists in liaison with the project team shall ensure that the consultant undertakes the process as per the provisions of the contract.				
	1.5	A final RAP report will be prepared and forwarded to the GMPDS through the SMWA for review.				
	1.6	Upon receipt, the GMPDS shall in consultation with the financier conduct a quality review of the RAP report for approval.				
	1.7	In case of disapproval, the GMPDS shall give recommendations to the RAP team for review and amendment.				

- 1.8 Upon approval, the GMPDS shall ensure that the RAP is implemented as per the approved plan.
- veyor, environmentalist, Land and Socio-economists shall jointly prepare and forward to the GMPDS a work plan for approval detailing resource requirement, activities, and timelines.
- 1.10 In approving the plan, the GMPDS shall consider the following:
  - a) The length of the transmission corridor
  - b) Availability of funds and approved budget
  - c) Projected number of PAPs,
  - d) Financiers' resettlement requirements
  - e) Project timelines
- 1.11 In the event the plan is not adequate, the GMPDS shall make recommendations and refer the plan back to the team for amendment and resubmission.
- 1.12 Upon approval, the team shall execute the plan by conducting a household census and assets inventory of the affected persons using the original route plan from the feasibility studies.
- 1.13 The RAP team shall then enumerate and register all people affected by the project in the PAP register.

- 1.14 After registration of the PAPs, the socio economist shall conduct a socio-economic survey to gather all the pertinent demographic data and related socioeconomic information from the PAPs. This information includes but not limited to the following:
  - a) Age,
  - b) Sex,
  - c) Family size,
  - d) Births, and deaths,
  - e) Ethnicity,
  - f) Health,
  - g) Education,
  - h) Occupation, and
  - i) Income sources
- above, the Land Economist shall prepare a compensation matrix to determine the estimated budget for the compensation.
- 1.16 The Socio-economist shall carry out detailed stakeholder engagement with the PAPs regarding the RAP Implementation strategy.
- 1.17 A final RAP report will be prepared and forwarded to the GMPDS through the SMWA for review.
- 1.18 Upon receipt, the GMPDS shall in consultation with the financier conduct a quality review of the RAP report for approval.
- 1.19 In case of disapproval, the GMPDS shall give recommendations to the RAP team for review and amendment.

	1.20	Upon approva	l, the GM	PDS shall en-				
		sure that the F	RAP is imp	olemented as				
		per the approv	ed plan.					
2.	Inputs					● GM-PD	OS .	
	• Roi	ute Plan				• SMWA		
						- DIT		
						• PIT		
3.	Outputs				● GM-PD	S		
	Final RAP Reports				• SMWA			
						PIT		
<b>T</b> :-1	EXCEPTIONS TO THE N							
Title	1. C		No. Descrip			Time	Actor	
	Trigger 1: Customer provides wrong telephone		1. Information get to the Pe			90 days	SMWA	
Number, email address.			Affected by					
				,	, ,			

		e.g Collection of offer letters			
Trigger 2: the Person Affected by the Project challenging the evaluation figures		PAP challenges the structure compensation details and may seek legal redress	90 days	SMWA	
Process Maps/Visuals					

# **Business process flowcharts** GMPDS receiving a request from the planning department to undertake a resettlement study for projects found fea-GM aibla fram tha faasibilitu atudias **PDS** GMPDS convenes a kickoff meeting with the project implementation team to share responsibilities as detailed in the feasibility study and survey reports. SM WA SMWA shall convene a kick off meeting with the PIT to share responsibilities guided by feasibility studies, RAP, ESIA, and survey data. **SMWA** If the process is to be outsourced, the Land and Socioeconomists shall draw up TOR and RFP for procurement of the consultant and forward to the SM SC through SM SMWA The Land and Socio-economists in liaison with the project team ensures that the consultant undertakes the process as per the provisions of the contract. A final RAP report is prepared and forwarded to the GMPDS through the SMWA for review.