



*“Building a World Class National Grid”*

## **KENYA ELECTRICITY TRANSMISSION COMPANY LTD.**

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### **CAREER OPPORTUNITY**

#### **INTRODUCTION**

The Kenya Electricity Transmission Company Limited (KETRACO) is a 100% state-owned corporation incorporated on 2<sup>nd</sup> December 2008 under the Company's Act, Cap 486 as a State Corporation pursuant to the Sessional Paper No. 4 of 2004 on Energy. The Mandate of the Company is to plan, design, construct, own, operate and maintain high voltage electricity transmission grid and regional power interconnectors.

KETRACO's Vision is to be a world-class electricity transmission company and the leading interconnector in Africa. The Mission of the Company is to provide reliable, efficient and effective electricity transmission and promote power trade for sustainable socio-economic development.

To this effect the Company invites applications from suitable individuals to fill the position of: -

#### **CHIEF PILOT (GRADE KET 3) - (1POST) - REF: KETRACO/5/1C/40/95/Vol II - B**

The Chief Pilot is accountable to the General Manager, System Operation and Power Management and shall be responsible for management of the airwing and operating the Company's helicopter for aerial inspections and maintenance of high voltage transmission lines and substations.

#### **Managerial / Supervisory Responsibilities**

- i. Providing leadership to the airwing team;
- ii. Ensuring compliance with regulations and licensing requirements by the airwing team;
- iii. Advising Management on regulations as issued by Kenya Civil Aviation Authority (KCAA) from time to time on operation of aircrafts and associated navigation equipment;
- iv. Implementing management and technological innovations to enhance efficiency in the airwing;
- v. Planning and executing preventive and corrective maintenance schedules of the Company helicopter;
- vi. Monitoring airwing unit performance and initiating necessary interventions;
- vii. Ensuring compliance with KCAA periodical Circulars on aircraft maintenance and crew training;
- viii. Ensuring update of Rotorcraft Maintenance Manual (RMM) and Rotorcraft Flight Manual (RFM) with the latest Manufacturer's Technical and Flight Service Bulletins;
- ix. Ensuring helicopter's Flight Management System (FMS) database is updated yearly;
- x. Maintaining operational linkages with other Departments/Sections of the Company;
- xi. Managing human, financial and material resources assigned to the Air Wing;
- xii. Managing staff job performance and evaluation, career development and capacity building and deployment of skills;
- xiii. Preparing Budgets and ensure control of the Air Wing budget.

## **Operational Responsibilities / Tasks**

- i. Ensuring that pre-flights and post flights are carried out in adherence to Quick Reference Handbook (QRH);
- ii. Coordinating recurrent simulator and refresher ground training of airwing pilots and engineers respectively with manufacturers in accordance to regulations issued by KCAA;
- iii. Ensuring scheduled maintenance is done as stipulated by the Approved Maintenance Program (AMP);
- iv. Providing aerial support in inspection of transmission lines and substations;
- v. Conducting both hoisting of electrical maintenance crew and slinging of tower construction materials during maintenance and repair of transmission lines;
- vi. Operating the Company's helicopter in accordance with KCAA current air navigation regulations and adherence to manufacturer's aircraft limitations;
- vii. Sourcing for alternative/additional aircrafts for aerial support when required;
- viii. Ensuring that Company insurance schedules for the helicopter are complied with;
- ix. Maintaining company aircraft technical records;
- x. Coordinating functional activities within the airwing;
- xi. Implementing cultural/behavioural change initiatives within the airwing;
- xii. Maintaining a conducive working environment to foster optimum performance;
- xiii. Facilitating air transport to other Company Functions;
- xiv. Renewing of both aircraft Certificate of Airworthiness (CoA) and Radio Stand Certificate (RSC);
- xv. Liaising with KCAA flight operations and airworthiness inspectors on matters pertaining to crew training and aircraft maintenance;
- xvi. Ensuring spares and tools of the helicopter are well secured and accounted for;
- xvii. Accounting for resource use in line with prevailing laws, policies and regulations;
- xviii. Providing oversight in quality assurance for the Department.

## **Job Specifications & qualifications: -**

- i. KCSE Grade C+ or its equivalent;
- ii. Undergraduate degree will be an added advantage;
- iii. Valid Helicopter Air Transport Pilot License (ATPL)H / Commercial Pilot License (CPL) H;
- iv. Multi engine rating in both Instrument and Visual flight rules will be an added advantage;
- v. Valid Radio Telephony License;
- vi. Valid Crew Resource Management Certificate (CRM);
- vii. Valid Dangerous Goods Certificate (DG);
- viii. Valid Aviation Security Certificate (AVSEC);
- ix. Experience in flying Augusta 109 twin engine is an added advantage;
- x. At least eight (8) years related work experience equivalent to over 2,500 flight hours and 1,500 flight hours and above as a pilot in command (PIC);
- xi. At least 100 hours night flying;
- xii. Current aviation class one (1) medical;
- xiii. Level six (6) Proficiency in English;

- xiv. Personal attributes such as: coordination skills and a high regard for safety; ability to work on a continuous travel based rotation schedule; ability to work cooperatively and independently; travel extensively and work overtime; positive attitude and awareness for safety and computer skills.

**MANDATORY REQUIREMENTS FOR THE POSITION;**

Applicants MUST provide the following documents on application;

- i. A Signed application letter;
- ii. A detailed Curriculum Vitae indicating current and previous employers, positions held, level of education, current and expected salary, notice period required to take up appointment and names of at least three professional referees;
- iii. Copies of academic and professional certificates
- iv. Copy of National Identification Card or Passport

**In addition to the above;**

- i. Candidates should provide all the details requested for in the advertisement. It is an offence to include incorrect information in the application.
- ii. Only shortlisted and successful candidates will be contacted.
- iii. Canvassing in any form will lead to automatic disqualification.
- iv. Shortlisted candidates shall be required to produce originals of their National Identity Card, academic and professional certificates during interviews.
- v. It is a criminal offence to present fake certificates/documents.
- vi. The Company is committed to implementing the provisions of the Constitution – Chapter 232 (1) on fair competition and merit, representation of Kenya’s diverse communities and affording equal employment opportunities to men and women, members of all ethnic groups and persons with disabilities that do not limit expected performance of this job.
- vii. **Only Shortlisted candidates will be expected to present the following clearance certificates: -**
  - a) Valid Certificate of Good Conduct from the Directorate of Criminal Investigations
  - b) Valid Clearance Certificate from Higher Education Loans Board (HELB)
  - c) Valid Tax Compliance Certificate from Kenya Revenue Authority (KRA);
  - d) Current Clearance from the Ethics and Anti-Corruption Commission (EACC); and
  - e) Current Report from an approved Credit Reference Bureau (CRB)

**TERMS OF SERVICE AND REMUNERATION**

- i. The appointment to the position is on Company Grade KET 3 and on contract terms of five (5) years renewable, subject to satisfactory performance and delivery of set performance targets and outcomes
- ii. The successful candidate will be offered competitive remuneration package in accordance with the Company guidelines

Candidates who meet the above requirements should submit their application via [jobs@ketraco.co.ke](mailto:jobs@ketraco.co.ke) to the Managing Director by Friday, 28<sup>th</sup> January 2022 at 5:00PM.

Please note that applications will be online **ONLY**. Hard copies shall not be considered. Indicate the position reference number as part of the subject heading.

Applications without the relevant qualifications, copies of documents/details as sought for will not be considered.